

CCAD PRESIDENTIAL COMMISSION ON DIVERSITY, EQUITY & INCLUSION

July 9, 2020

Meeting | Google Meet

Attending: Kristen Davis, Director of Student Engagement & Inclusion; Corey Favor, Trustee; Liz Gordon-Canlas, Director of Residence Life & Housing; Makayla James, Student; Susan Kannenwischer, Associate Vice President for Financial Aid & Registration; Kelly Malec-Kosak, Professor, Chair of Master of Fine Arts; Darren Miller, Associate Professor, Chair of Photography; Dr. Aaron Petten, Assistant Professor, History of Art & Visual Culture; Chris Mundell, Vice President for Institutional Engagement; Tanisha Robinson, Trustee; Julie Taggart, Provost; Beverly Thomas, Director of Human Resources; Jennifer Wray, Writer, Marketing & Communications

Absent: Quianna Blanc, Student; Joshua Butts, Associate Professor, Dean of Faculty; Craig Campbell, Visiting Faculty, Faculty Council President; Dr. Sonya Fix, Chair ESL, Assistant Professor, CORE Liberal Arts; Makayla James, Student; Darren Lee Miller, Associate Professor, Chair of Photography; Nat Della Selva, Student

Recorder: Jennifer Wray

MEETING NOTES

Introductions

Summary: Members of the Commission introduced themselves, explained their role or association with CCAD, and were asked to share one personal narrative about an aspect of their identity.

Next Steps: No further action.

Commission "Charge"/Mission

Summary: The Commission reviewed a proposed "charge" (i.e., mission) drafted by VP for Institutional Engagement and Commission Chair, Chris Mundell. Members offered suggested revisions and agreed to approve the final "charge" in the next meeting. The charge positions the DEI Commission as an entity that initiates, encourages, and advocates for policies and practices that foster equity and eliminate inequity across the college.

Next Steps:

- Commission Chair, Chris Mundell, asked members review the charge and suggest any further changes before the next meeting.

Diversity, Equity & Inclusion (DEI) Action Plan

Summary: The Commission reviewed the commitments made in the DEI Action Plan and began work on a spreadsheet to track action steps and progress. Commission members determined the appropriate campus leaders that would need to be engaged in order to begin progress towards each commitment.

Next Steps:

- The Commission will review the DEI Action Plan Spreadsheet and input the following for each institutional commitment within the plan:
 - Campus Lead: Individual(s) at CCAD who have the authority to influence decisions, create or adapt college policies, and influence culture in ways that make the college more equitable.
 - Involved Areas: Departments that would have a role in developing, implementing, and/or enforcing new policies or practices.
 - Status: Is the initiative: “in-progress”, not yet started, or already complete?
 - Timeline: What is time horizon or completion goal for the initiative
 - Progress Measure: How will effectiveness or success be measured and reported to the CCAD community?

Adjourn