

REPORTING AND DISCLOSURE MANDATES

MANDATORY REPORTING OF CHILD ABUSE

All CCAD employees, including confidential resources, are required to immediately report any knowledge or reasonable suspicion that a minor (someone under 18 years old or under the age of 21 with a developmental disability or physical impairment) is experiencing abuse or neglect based on information shared by the minor, any other individual, or one's own observations or knowledge. Any employee suspecting abuse or neglect is required to bring all suspicions to the immediate attention of the Title IX Coordinator and/or designee. CCAD community members who are not employees are strongly encouraged to report any knowledge or reasonable suspicion of child abuse to the Title IX Coordinator, and/or designee, and/or law enforcement.

OHIO FELONY REPORTING REQUIREMENT

Under Ohio law, most individuals must report felonies, including sexual violence. This legal requirement means that the Title IX Coordinator and/or Safety & Security staff members must report knowledge of any felony to the Columbus Police Department. When CCAD makes a report to law enforcement under this section, the college will communicate with the Complainant what information is being/has been reported to law enforcement. To the extent reasonably possible, CCAD will communicate with the Complainant in advance of any report to law enforcement. The Complainant may choose whether and how to participate in any subsequent criminal investigation if one occurs. In some cases, CCAD is able to report the complaint anonymously to local law enforcement. The Complainant has a right to request this, but may identify themselves at any time to law enforcement.

CLERY ACT REPORTING

All higher education institutions that receive federal funding, including CCAD, are obligated to issue publicly an Annual Security Report ("ASR") which identifies the number of federally specified crimes on college property, in CCAD programs, or adjacent to campus. The ASR does not include identifying information about the persons involved in such incidents. The report provides anonymous statistical information for certain offenses that have been reported on campus.

TIMELY WARNINGS

A "timely warning" is a campus-wide notification to alert the CCAD community of a serious or continuing threat on campus. A timely warning issued in response to a report of sexual harassment does not include identifying information about the Complainant. However, it may include identifying information about a Respondent, if appropriate. CCAD will use the CCAD Alert system to send timely warning notices.